

- ¹ For income above EUR 21,318 a discount of 6.007% is applicable. For income above EUR 69,399 no general levy rebate is applicable.
- ² The labour rebate applies to those who derive income from labour (present employment or other activities) or business profits.
For income above EUR 36,650 a discount of 5.86% is applicable. For income above EUR 109,347 no labour rebate is applicable.
- ³ Some social insurance rates may vary, depending on the line of industry of the employer.
- ⁴ This is the average nominal premium to be paid by the employee. The actual premium may differ depending on the insurance company and collective discount obtained.
Additional premiums may apply for additional insurance. The insurance itself is mandatory, the employee may select the insurance company he/she prefers.
- ⁵ A higher contribution/rate is applicable for employees who have short-term contracts (one year or less). Other conditions also apply.
- ⁶ This is the basic contribution for WIA including the Child Care Surcharge.
For small employers with a total wage sum of less than EUR 882,500 the lower contribution/rate is applicable.
- ⁷ This is the average contribution, the actual differentiated calculated contribution differs per employer.
- ⁸ This is the employer's contribution to the National Health Care Insurance.

* **Please note that all amounts are based on an employee under the pensionable age in accordance with the AOW.**

Explanation of abbreviations used:

<u>Dutch</u>		<u>English</u>
ANW	Algemene NabestaandenWet	General Surviving relatives Act
Aof	Arbeidsongeschiktheidsfonds	Disability fund
AOW	Algemene OuderdomsWet	General Old Age Pensions Act
Awf	Algemeen Werkloosheidsfonds	General unemployment fund
Whk	Werkhervattingskas	Return to work fund
WIA	Wet werk en inkomen naar arbeidsvermogen	Work and Income by Capacity for Work Act
Wlz	Wet langdurige zorg	Long Term Care Act
WW	WerkloosheidsWet	Unemployment Act
WW - Awf	Awf-premie	Contribution towards Awf (dependent on duration of employment contract)
ZVW	ZorgVerzekeringsWet	Health Insurance Act